

December 2024

PCC

CHEM NEWS

Newsletter of the PCC Rokita Capital Group and affiliated companies



Christmas Edition

Table of Contents/December 2024



Wesołych Świąt
 Szczęśliwych Świąt Bożego
 Narodzenia oraz wszelkiej
 pomyślności w Nowym Roku 2025.

Merry Christmas
 We wish you a Merry Christmas,
 joyful and prosperous New Year
 2025.

Wiesław Klimkowski
 Prezes Zarządu PCC Rokita
 President of the Management Board

Rafał Zdon
 Wiceprezes Zarządu PCC Rokita
 Vice-President of the Management Board

pcc
 Group

Brzeg Dolny 2024



From life of companies

- 4 New Logo of the PCC Group.
- 5 The First Intermodal Business Mixer.
- 6 100,000 Tons at PCC Exol.
- 7 Sepawa Congress 2024 is now behind us.
- 8 20th Anniversary of the Public Aid Department.
- 11 Chemistry Workshops in Primary Schools.

After work

- 13 Christmas Traditions from Around The World.
 How do we celebrate depending on where we are?

PCC CHEM NEWS

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New logo of the *PCC Group*

Our updated corporate design highlights what you've valued about us for over 30 years.

As an international corporation, we're both globally present and deeply rooted locally - a balance perfectly reflected in our new logo.

The globe symbolizes our international reach, with its axis tilted at exactly 23.44 degrees, just like the Earth. This detail captures the dynamism we bring to a constantly evolving world. Complementing the globe is the clean, solid "PCC" lettering, representing the reliability you've trusted for decades. We know our markets. We expand into regions that align with our expertise, with our focus on areas where our experience and expertise ensure success - true to our claim: **Local. Global. Integrated.**

Our signature orange remains part of our identity, now in a bolder tone that reflects the energy we bring to forging new paths toward a more sustainable future.

We look forward to your feedback and are excited to step into this vibrant new chapter together with you.



PCC

PCC Has a Fresh New Look.

Local. Global. Integrated.



The First Intermodal Business Mixer

Over 300 guests from Poland, Ukraine, Germany, and the Netherlands gathered in Brzeg Dolny to connect and share insights about the intermodal industry.

The attendees included shippers, operators, shipowners, freight forwarders, carriers, wagon and container manufacturers, and representatives of local and regional authorities. The event kicked off at the PCC Group's Scaling Centre, where the President of PCC Intermodal and the Marshal of the Lower Silesian Voivodeship warmly welcomed everyone.

A highlight of the day was the chance to see the first two semi-automatic RMG cranes in Brzeg Dolny, operated remotely from the terminal building.

Guests also toured the PCC Rokita chemical plants and visited the state-of-the-art R&D laboratory at the Scaling Center.

In the evening, the discussions continued late into the night at a venue on the Market Square in Wrocław. Guests exchanged ideas about the future of intermodal transport, focusing on its development, current successes, and areas for improvement.

The "Intermodal Business Mixer" was a fantastic opportunity to build valuable business relationships, share experiences, and explore new possibilities for collaboration in intermodal transport. The impres-

sive turnout and strong industry interest highlight the growing significance of intermodal solutions in logistics.

A big thank you to all who joined us! We look forward to seeing you at next year's edition. Details will be available soon on our website: www.pcc-intermodal.pl.

Katarzyna Uklejewska-Krawczyk
PCC Intermodal



100,000 Tons at *PCC Exol*

This November marks a historic milestone for PCC Exol as the company surpasses 100,000 tons in sales for the first time.

What made this success possible? In recent years, PCC Exol has expanded its product portfolio and developed key markets across industries such as industrial cleaning, paints and coatings, construction, lubricants, agriculture, and pharmaceuticals.

- The new ethoxylates production line in Plock, launched in 2024.

Over the past eight years, these investments in production capacity have fueled a remarkable **37% increase in sales.**

Congratulations to the entire PCC Exol team on this outstanding achievement!

The company has rebuilt and strengthened its position in the crucial surfactant market, particularly in detergents and cosmetics, by successfully implementing its long-term sales strategy.

Kamila Piech-Sokolowska
PCC Exol

All this would not have been possible without investment in new production capacity, including:

- The launch of the oxyalkylate production line at the ETE-1 department in Brzeg Dolny in 2021.



SEPAWA Congress 2024 is now behind us

In October, we had the pleasure of attending another edition of the SEPAWA Congress in Berlin. This exceptional conference and exhibition once again brought together experts from the detergent, cleaning agent, and fragrance industries.

This year's SEPAWA event was truly spectacular. It welcomed nearly 4,000 participants from 66 countries and featured 326 exhibitors, including our team from PCC EXOL. Our booth drew significant attention, giving us the chance to build valuable connections. We discussed topics such as product applications, industry trends, and the future of our field.

sustainability, and unconventional solutions. This three-day event left us enriched with knowledge, fresh insights, and inspiration to continue our growth.

We want to sincerely thank all clients and visitors who stopped by our booth and contributed to the success of this incredible experience.

Aleksandra Longosz-Nicpoń
PCC Exol

The exchange of ideas and experiences with clients and experts was both inspiring and motivating, fuelling our drive for further innovation. But the event wasn't just about engaging conversations. Our specialists also attended fascinating lectures during the congress sessions, diving deep into topics like innovations,





20th Anniversary of the Public Aid Department

Did you know which department in Brzeg Dolny is the most creative and full of smiles?

That's right - it's the „special tasks” team!

They're the ones who secure funding for various projects, known as the Public Aid Department. We got to chat with our colleagues and asked them a few questions. Check out their answers below. Enjoy your reading!



When did the Public Aid Department start, and what does it do every day?

The company established the department in 2005. The idea came after Poland joined the European Union, bringing opportunities to use European Funds for business development. Back then, the department was created under the General Director (hence the "G" in its name, GPP). It started small, with only two team members. During this time, the team secured the first SEZ (Special Economic Zone) permit for operations. Currently, for the past two years, our team has grown to four members.

What do you do?

In simple terms, we manage different types of public aid. Our main task is to secure funding for various projects within the capital group. Since these funds come from public (state) sources and go to private enterprises, they are called public aid. This area plays a vital role in both national and European law. Handling these funds requires great responsibility and strict adherence to rules. Just like a bank loan, public funds come with detailed procedures and requirements. We make sure everything runs smoothly by coordinating compliance

with these rules, preparing proper documentation, maintaining clear communication, managing settlements, ensuring funds reach the company's account, passing external audits, and monitoring the outcomes of each project. The projects we handle are diverse—ranging from investments and research to consulting, training, and more.

How many projects have been initiated since GPP was established?

There have been many projects, but not all received funding. Additionally, some projects – despite securing funds – had to be discontinued due to various challenges or emerging risks. In total, there have been over 80 different initiatives. Some projects required coordination across multiple entities, while others needed several attempts to secure funding from different programs or new program editions. In the early years, most projects focused on investments. Recently, though, research activities have been on the rise!

What is your most important task when managing a project?

One word sums it up: prudence. We carefully collect and analyse data, making sure to use and share it responsibly. At

the same time, we evaluate different options and scenarios to choose the best solutions for each project challenge. It's a bit like playing chess.

What gives you the most satisfaction in your work and keeps you motivated?

It's all about the results: seeing a completed investment, celebrating a milestone or solution with the project team, and knowing an improvement is working effectively.

Which department comes to you most often with new ideas?

Definitely the Research and Development Department and... The Management Board :)

What's the journey from the first idea to acquiring funds during project settlement?

It's a long and eventful process! Our projects usually span 3 to 5 years. Add to that the time spent preparing the app-

lication and meet the deadline. After that, it's time for key steps: evaluation, revisions, waiting for results, making internal decisions, signing agreements, and finally moving into the implementation phase.

Where do you get the knowledge to create specialized projects?

Our main source is the idea originators themselves.

What types of projects do you handle, and where does the funding come from?

A large part of the funding comes from European funds, but we also manage projects fully financed by national sources. For more details, visit our website Dotacje - PCC Rokita or check the information boards outside and inside the facility.

When were your most challenging and best moments over the years? The ups and downs of project management:

The toughest moments often come at the final stage of writing an applica-

tion. Tight deadlines and challenges in gathering the necessary information make this phase especially demanding. Another difficult point is the final settlement, particularly for delayed projects. For our team, the biggest challenge was in 2023 when we had to close three major projects – practically all at once. I want to take this moment to sincerely thank the entire team for pushing through this intense period and successfully bringing all these processes to a smooth and effective conclusion.

What's the highest number of projects you've managed at once?

If I remember correctly, it was the year when the department was handling a total of 15 projects at different stages – application, implementation, or sustainability.

What are your greatest achievements? What are you most proud of?

Securing funding allows us to tackle tasks with higher risks or significant strategic value for the group. It's not "free money," but it provides opportunities

for leapfrog progress in key areas. We are especially proud of modernizing the energy infrastructure within the facility, converting the electrolysis installation to membrane technology, but also supporting the decision to build a pilot plant for the KR research department through three research projects, or completing the new Innovation and Process Scaling Centre.

What are your plans for the future?

To implement broad organizational improvements that let us focus more on substantive work.

Thank you for sharing insight into your work! As 2025 approaches, marking ten years of this remarkable department, I wish you and the entire Group **successfully completed projects and the same joyful smiles on your faces!**

GPP Department
PCC Rokita



Chemistry Workshops in Primary Schools

The PCC Group's chemistry workshops have officially begun!

This exciting initiative launched in Brzeg Dolny and Pogalewo, reaching a total of four schools. The workshops aim to promote the Chemical Technical School in Brzeg Dolny and inspire young people to explore their passion for chemistry.

What happens in the workshops? Eighth-grade students had the chance to perform fascinating experiments. Their

energy and enthusiasm were incredible, leaving us hopeful and excited about the next generation of budding scientists!

And there's more to come! We're planning to visit more schools to keep the momentum going.

We're confident these workshops will spark curiosity and inspire future chemists and science enthusiasts.

HR Team
CWB „Partner”



Excipients & Raw Materials for Pharmaceutical Industry



Christmas Traditions

from Around The World.
How do we celebrate
depending on where we are?



The PCC Group operates in 17 countries
- let's explore how Christmas
is celebrated in some of the places where we have offices.



Curious about
how Christmas is celebrated
in different parts of the world?
Let's take a festive
journey through Germany,
Iceland, Malaysia,
and the Czech Republic!



Germany

Where Christmas Markets and Family Warmth Meet

Germany is famous for its Christmas markets and delicious gingerbread. The Christmas season starts on the first Sunday of Advent when cities come alive with the scents of mulled wine and freshly baked Christmas treats. A beloved tradition is the advent calendar (just like in Poland), with children excitedly opening a new window each day.

On Christmas Eve, families gather around sparkling trees adorned with traditional glass ornaments. Tables overflow with festive dishes like roasted goose, potato salad, and, of course, gingerbread.



Malaysia

A Diverse Christmas Celebration

Christmas in Malaysia stands out with its tropical twist. Cities light up with decorations featuring reindeer, artificial snow, and even palm trees.

The festive meal often blends traditional flavours with a local twist, including curry, roasted meats, mashed potatoes, and sometimes a nod to classic dishes.

Iceland

Bright Traditions Amid Long Winter Nights

In this land of ice and snow, Christmas has its own special magic. Instead of Santa Claus, Iceland has the Christmas trolls, or Jólásvæinar, who begin visiting children one by one on December 12th, leaving gifts each night.

During the holidays, when the sun appears for only a few hours a day, Icelandic homes glow with thousands of lights, bringing warmth to the long winter nights. Families enjoy gatherings with traditional dishes like smoked lamb leg.



Czech Republic


A Blend of Tradition and Modernity

Czechs, like Poles, love fried carp on Christmas Eve, served alongside potato salad, fish soup, and desserts like gingerbread, cookies, and Christmas chalah bread.

Interestingly, many Czech holiday customs have roots that predate Christmas. These include traditions like pouring lead to predict the future, cutting apples to reveal fortunes, and walnut divinations.



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*More than
Chemistry*