

December 2025



**CHEM NEWS**

Newsletter of the PCC Rokita Capital Group and affiliated companies

*Winter Edition*





On the occasion  
of Christmas  
and the New Year,  
may peace, warmth  
and meaningful  
moments be with you,  
and may the coming  
year bring health,  
strength and prosperity.

**Wiesław Klimkowski**  
President  
of the Management Board

**Adam Jarosz**  
Vice President  
of the Management Board

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From life of companies

PCC Chem News

# PLASTICS & RUBBERS

## SUCCESS STORIES



Cooperation, innovation and development

# *Industrial Annual Conference 2025*





**On 3-4 September 2025, the second edition of the Industrial Annual Conference took place at the Centre for Process Innovation and Scaling in Brzeg Dolny. Once again, the event created a space for the exchange of knowledge, experience and inspiration among specialists and partners cooperating with the PCC Group.**

The aim of the conference was to familiarise participants with new projects being implemented within the research and development departments of the PCC Group, as well as to present current market trends and challenges across various industrial sectors.

The programme included presentations on technological innovations in applications such as plastics and rubber, polyurethane foams, paints and coatings, construction and agriculture. In addition, discussions were held on applicable legal regulations and industry requirements.

The first day was dedicated to innovations and development projects. Participants listened to presentations on trends in the plastics, paints and coatings segments, as well as solutions for the construction industry, including asphalt emulsions and next-generation superplasticisers. The day concluded with a tour of the production plant. The second day focused on regulatory issues, advanced materials and trends in the agricultural sector. Topics discussed included challenges related to ECHA requirements, the use of flame retardants in polyurethane materials, and new formulations for the adhesives and sealants industry. In the agricultural segment, innovative products supporting sustainable fertilisation and crop protection were presented.

The conference also featured workshops and presentations of the research capabilities of laboratories operating within the Centre for Innovation and Scaling. Participants were able to see state-of-the-art research equipment and gain insight into how research projects are carried out "behind the scenes".

The Industrial Annual Conference 2025 once again confirmed that cooperation, openness to innovation and strong technical support for business partners form the foundation of the PCC Group's development. The event concluded with a summary session and an announcement of the next edition. See you next year!

**Magdalena Jaroszevska**  
PCC Group







# FEICA® 2025

## - new solutions and trends in the adhesives and sealants industry

From 10 to 12 September 2025, FEICA 2025 took place in San Sebastián, Spain - one of the most important events for the European adhesives and sealants sector.

The conference brought together manufacturers, suppliers and experts from across Europe to jointly discuss the latest technological achievements and development directions within the industry. The PCC Group was among the participants, presenting a broad product portfolio and innovative chemical solutions.

During the event, PCC Rokita showcased its offer of polyether and polyester polyols under the ROKOPOL® and ROKESTER® brands, used, among others, in the production of flexible foams, rigid insulation, spray foams (OCF), coatings, adhesives, sealants and elastomers. The presented solutions attracted strong

interest from attendees, who appreciated their quality, parameter stability and wide range of applications.

FEICA 2025 was also an excellent opportunity to strengthen cooperation with existing partners and establish new business relationships. Meetings and discussions held during the conference made it possible to better understand market needs and define future directions for joint activities.

The motto of this year's edition – **“Strengthening a competitive industry: innovation and sustainability for a stronger Europe”** – emphasised the importance of innovation and sustainable development in building

a competitive chemical economy. Debates and presentations addressed topics such as carbon footprint reduction, the use of biopolymers, ESG implementation and regulatory changes within the European Union.

Participation in FEICA 2025 provided the PCC Group with numerous inspirations and valuable experiences – from learning about the latest technologies and bio-based raw materials to solutions supporting energy efficiency and process automation. PCC's presence among industry leaders underlined its strong position as a modern and responsible partner for the European chemical industry.

Magdalena Jaroszevska  
PCC Group





# *Inspiration from Düsseldorf*

**- a look at  
Lubricant  
EXPO  
2025**

From 15 to 17 September 2025, PCC Rokita SA participated in Lubricant EXPO Europe in Düsseldorf - one of the most important events dedicated to lubricant technologies, additives and specialised chemical products for industry. The event brought together experts and manufacturers from all over the world, creating a space for the exchange of experience, the presentation of innovations and discussions on the future directions of the industry.







During the trade fair, PCC Rokita SA presented a comprehensive range of products for the lubricants sector, metalworking and surface cleaning preparations. Among the solutions that attracted particular interest were substances from the polyalkylene glycols (PAG) group, as well as a broad portfolio of components and additives used in modern industrial formulations.

Participation in Lubricant EXPO 2025 was an excellent opportunity for PCC Rokita SA to showcase its research and production potential and to strengthen relationships with partners and customers from many countries. The event confirmed that innovation, process safety and sustainable development are key directions for the future of the chemical industry.

PCC Rokita SA has already begun preparations for the next edition of Lubricant EXPO 2026, during which it will present its latest products, technologies and solutions.

**Magdalena Jaroszewska**  
PCC Group

### Event Highlights:

**Venue:** Messe Düsseldorf, Hall 10, Stand 607

**Scale:** over 250 exhibitors and more than 4,000 visitors from over 80 countries

**Date:** 15–17 September 2025

**Programme:** 90 expert lectures and presentations as part of the accompanying conference





# 25 Years of LabAnalityka

- an interview with President Dorota Połozowska



On this occasion, we invite you on a journey through time - through a quarter of a century of change, development and shared work - in the company of Dorota Połozowska, President of the Management Board of LabAnalityka, who talks about the path the company has taken from its beginnings to the present day.

**T**his year, LabAnalityka is celebrating its exceptional 25th anniversary. The company was established in 2000 to support the PCC Rokita Capital Group in the field of chemical analyses, quality control and environmental testing. Today, it is a dynamic organisation employing over 160 people and operating four modern laboratories.

**Madam President, 25 years of activity is a remarkable milestone. What emotions accompany looking back on this journey - from the first steps to today?**

A quarter of a century of activity evokes many emotions – from emotion and pride to deep gratitude. Looking back, I see a path full of challenges, decisions and changes, but also immense satisfaction with what we have built together. I remember the first steps – uncertainty, enthusiasm and a great deal of groundwork. Today, our daily reality looks different, but it still brings challenges – with the difference that we now have more experience, better tools and, above all, a team that knows how to work together. The greatest satisfaction comes from the fact that the company is not just a workplace, but a space where people can develop, fulfil themselves and co-create something

lasting. The fact that after so many years we still share common energy and purpose is the most valuable thing to me.

**What exactly does LabAnalityka do today?**

Our company supports the PCC Rokita Capital Group by providing comprehensive services in the field of analysis and quality control of technological processes. We are also involved in environmental testing and measurements of harmful factors in the working environment – all to ensure safety, compliance with standards and the highest quality. Currently, we employ 164 people. This is a diverse team, not only in terms





of competencies but also roles - in addition to laboratory technicians, we employ specialists in chemical techniques and methods, as well as managers responsible for substantive supervision in laboratories, organisation of work and coordination of activities. Our structure includes four laboratories, each dedicated to specific installations operating within the PCC Rokita Group.

### Looking back, which moments proved to be pivotal?

When I look back, I see several moments that truly influenced the development of LabAnalityka and the way we operate today. The first was the merger of departmental and central laboratories into a single structure – a step that made it possible to establish LabAnalityka as a company in 2000. Since then, we have primarily supported production within the PCC Group, while to a limited extent also providing services to external clients. Other key changes that shaped us over the years include: the implementation of a quality management system, which organised processes and raised work standards; obtaining accreditation confirming our competencies and compliance with international requirements; reorganisations and relocations, thanks to which we moved from 9 laboratories in 9 locations to 4 laboratories in 3 locations; expansion of laboratories and adaptation of analytical readiness to new technological processes, including the implementation of methods such as ICP, IC, TOC, FTNIR, FTIR and GC. A particular challenge was preparing analytical support for membrane electrolysis – this required new methods for determining

elements in difficult matrices, investments in equipment and the development of team competencies. We also adapted to environmental requirements by developing analyses related to emissions, wastewater and waste, in order to meet increasingly stringent standards.

There were many challenges – reorganisations, the need for rapid responses to change, and today additionally a demanding and volatile environment, as well as difficulties in recruiting new employees, which affect our flexibility. Despite this, thanks to the commitment of the team, we maintain continuity of operations and a high level of quality. We operate in dynamic conditions, constantly adapting to new technologies and requirements. This is the result of joint effort and cooperation within the PCC Rokita Group.

### After so many years of running the company, what gives you the greatest satisfaction today?

The greatest satisfaction comes from observing how the team develops – how people take initiative, learn and solve problems together. Sometimes it is precisely these everyday, seemingly small things – a well-executed process, a good decision, a team's smile – that remind me why it is worth it. In quality control, one must be vigilant, precise and responsible, but this is exactly what makes every day different and the satisfaction from a job well done immense.

### What does responsibility for the com-

### pany and its people mean to you?

Responsibility for the company is above all a commitment to people – employees, partners and customers – to create an environment based on trust, honesty and shared values. It is also about caring for the stability of the organisation, so that everyone who is part of it can develop and feel safe. The idea that defines our company today is the result of the work and commitment of many people. My role is to nurture this community and develop it in line with the values that unite us.

### Can a company have its own character?

Absolutely. A company's character is shaped by people – their values, their way of working and their relationships. Over time, an organisation evolves, but if its foundations are strong, it retains its identity. In our case, the company's character is reflected in everyday practice: precision, honesty, responsibility and cooperation. We sometimes joke that we control not only samples, but also characters – and there is quite a lot of truth in that.

### What would you like to wish employees on the occasion of the anniversary?

I would like to thank all Employees for who they are and for what they bring to our company every day. Thanks to their commitment, knowledge and loyalty, we can fulfil our mission and continue to develop. It is thanks to them that LabAnalityka is more than just a workplace – it is a community of people who together shape its character and future.





# *Intermodal Business Mixer*

**on board the iconic sailing ship  
Dar Pomorza**

On October 23, the legendary ship Dar Pomorza opened her gangway to our clients, partners, and employees, adding a unique maritime character to the event.





The ceremony took place on the famous three-masted vessel – one of the most important symbols of Polish maritime history. The “White Frigate,” as Dar Pomorza is commonly known, served for many years as a training ship for sailors and students, and today, moored at the Pomeranian Quay in Gdynia, it functions as a museum and has become a permanent part of the city’s landscape, attracting tourists from all over the world.

A historic place for a historic event. This year, PCC Intermodal celebrated the 20th anniversary of launching its first intermodal train. This milestone marked the beginning of a new era in the company’s transport and logistics activities, opening the way for further expansion and the development of a network of regular intermodal connections. Another extremely important step was the launch of PCC intermodal services at the ports of Gdańsk and Gdynia – locations strategic for Polish and European maritime transport. In subsequent years, the PCC brand with its intermodal solution appeared in the largest European ports: Hamburg, Rotterdam, and Antwerp.

The meeting in Gdynia brought together not only clients, but also representatives of local authorities, service providers, maintenance teams, and employees, creating a unique and friendly atmosphere. The entire event was maintained in a maritime spirit – from the location, attractions, décor, and food to live music. A shanty band performed on board, playing traditional sailors’ songs that set a nautical mood and emphasized the symbolic significance of the gathering. An additional attraction was a bartender serving colorful, smoky rum-based drinks – the beverage of true sailors and pirates. There was also a breath of freshness in the form of the new PCC Group logo.



The combination of 20 years of intermodal transport with the extraordinary location aboard Dar Pomorza created an ideal setting for memories, shared celebration, and expressions of gratitude to our clients and partners, including the PCC Rokita chemical complex, for many years of cooperation.

Important words were spoken on board by the President of the Management Board of PCC Intermodal SA – that in life, as in business, it is all about the right people meeting in the right place at the right time. This was



exactly the case for PCC when the company began its intermodal journey. We thank you for that meeting, for all the meetings that followed over the past two decades, and with gratitude for what lies behind us, we are preparing for the future – and it is said, not without reason, that the future of rail transport is INTERMODAL.

**Katarzyna Uklewska-Krawczyk**  
PCC Intermodal



# *Lubricants* *2025* - chemistry that drives industry

In the second half of October 2025, the 15th International Scientific and Technical Conference “Lubricants 2025” took place, organised by the Oil and Gas Institute - National Research Institute.

For years, this event has been one of the most important meetings for representatives of science and industry, focusing on the exchange of knowledge on the latest technologies, trends and development directions in the field of lubricants and industrial additives.

The conference was also a platform for discussion on the role of innovation and sustainable chemistry in a dynamically changing industrial sector.

This year's edition featured participation by PCC Rokita SA, which had the opportunity to present a paper devoted to a biodegradable, fire-resistant hydraulic fluid based on polyalkylene glycols. The topic generated significant interest among participants and contributed to lively discussions on environmentally friendly solutions in the chemical industry.

Participation in the conference provided an opportunity to present the company's experience and achievements in modern technologies, as well as to establish inspiring contacts with representatives of academic and industry communities.

**Magdalena Jaroszewska**  
PCC Group



ŚRODKI SMAROWE  
2025







# Rescuers from the *PCC Group*

## Emergency Response Service Visited the School and Preschool Complex in Brzeg Dolny

**The meeting had an educational and demonstration-based character.  
Its aim was to show how to respond in situations that pose a threat to life and health.**



During the sessions, the rescuers talked about their work and explained how important it is to react quickly, calmly and correctly in emergency situations. Children learned how to recognise situations that require assistance, how to effectively call emergency services and how to behave in stressful moments. Special attention was devoted to the theory and practice of pre-medical first aid. The rescuers demonstrated how to check a casualty's consciousness and breathing, how to correctly perform cardiopulmonary resuscitation, and how to place an injured person in the recovery position.

Older pupils had the opportunity to practise these activities themselves under the

supervision of experienced specialists. Children from younger classes and preschool groups showed great interest in the ambulance that arrived at the school premises. The rescuers presented the equipment inside the ambulance and explained the purpose of individual devices. The opportunity to see rescue equipment up close was a valuable and inspiring experience for the youngest participants.

The visit of the PCC Group rescuers was an important element of safety education. Initiatives of this kind are extremely important due to their practical nature, and our excellent rescuers, as always, performed brilliantly.

**Beata Krok**  
PCC Rokita



# A new quality in tank and container cleaning - internal information meetings at *PCC Autochem*

At PCC Autochem, a series of internal information meetings was organised, dedicated to the modern tank and container washing facility, designed to provide safe and comprehensive service for chemical transport.



The initiative was primarily addressed to employees of logistics departments and individuals cooperating with contractors of the PCC Group, enabling them to better understand the facility's capabilities and confidently answer questions from business partners.

During the meetings, key advantages of the washing station were discussed, including the ability to clean tanks after neutral and ADR products, service for various types of

packaging, and the availability of multiple stations dedicated both to washing and steam heating. Participants also familiarised themselves with driver facilities such as waiting rooms, sanitary facilities, showers and parking spaces, as well as with the high level of safety accompanying the entire process.

Particular emphasis was placed on automation, appropriate selection of washing programmes, multi-stage control and integration of installations with safety systems. The meetings took the form of practical

guided tours of the facility. Participants followed the route taken by a driver arriving for washing, visited the control room and washing hall, and asked questions regarding the operation of the facility and its use in everyday cooperation with contractors.

The initiative proved to be a valuable communication tool, allowing participants to better understand the potential of the new washing station and strengthen internal knowledge exchange.



# PCC Leadership Academy

## - developing leadership competencies in practice

For a year now, the PCC Group has been implementing a cycle of training workshops as part of the PCC Leader Academy - a programme focused on developing managerial competencies of current and future leaders within the organisation.

Participants have the opportunity to deepen their knowledge in key areas of effective management: the role and responsibility of a leader, building effective teams, motivating employees, resolving conflicts, managing change and – particularly important in today's reality – strengthening the psychological resilience of management staff.

Each session takes the form of an intensive four-hour workshop combining theory with practical exercises. The high substantive level of the programme is confirmed by participants' feedback.

*The training is extremely valuable for those managing teams within the PCC Group, especially for individuals who have taken on managerial roles as a result of promotion and do not have prior experience or education in human resource management.*

*The workshop was conducted in an engaging manner. The diversity of thematic blocks encouraged involvement, and the knowledge was delivered in an accessible and supportive atmosphere.*



*I rate the training as fully professional. Carefully planned timing, appropriate selection of exercises and the opportunity for open discussion contributed to its high value. The atmosphere was exceptionally conducive to learning.*

It is worth emphasising that the average rating of the entire cycle – comprising six workshops – was 4.8 out of 5, confirming the high quality of the programme and its real value for participants.

HR Team  
CWB Partner





## 14th edition of the *Scholarship Programme* - another step in cooperation with Universities

**The fourteenth edition of the PCC Group Scholarship Programme has begun, under which the company once again opens its laboratories to students and shares its expert knowledge.**

**T**his year, five female students from Wrocław University of Science and Technology, under the supervision of specialists from PCC Exol and PCC Rokita, began work on their master's theses in areas related to chemistry and chemical technology.

The first days within the organisation were spent on workplace training, tours of industrial infrastructure and a meeting with the President of PCC Exol. The programme was designed to ensure the best possible

start while also demonstrating what work in a modern industrial and laboratory environment looks like.

The positive first impressions and engagement of the participants confirm that the Scholarship Programme has played an important role for many years in building relationships between the PCC Group and the academic community.

We wish our scholarship holders success in carrying out their research projects and many inspiring experiences.





# *PCC Exol Płock*

## representatives at the Independence Run 2025

On 11 November 2025, a three-person delegation from the PCC Group, representing PCC EXOL Płock, lined up at the start of one of the most symbolic running events in Poland - the Independence Run in Warsaw.

Each year, the event attracts thousands of participants who combine sporting passion with commemorating Poland's regaining of independence.

The Independence Run is not only a competition, but above all a living lesson in history and a community of shared emotions. Runners form a huge white-and-red wave that flows through the streets of Warsaw on the anniversary of independence regained in 1918. It is both a sporting tribute to those

who fought for a free Poland and a joyful, energetic celebration for contemporary runners. Participants traditionally face a 10 km distance through central Warsaw. Although the route is known for its relatively flat profile, it can be surprising – and this time, exceptionally so.

The participation of three representatives from PCC EXOL Płock was more than just sport. It was a beautiful gesture, a symbolic presence at a nationwide celebration and

a demonstration of the interpersonal spirit that is particularly important within our organisation.

Despite strong winds, rain and unfavourable weather, they ran with heart, commitment and great determination. Congratulations to our team!

**Beata Krok**  
PCC Rokita





# The Finale of the PCC Group's Team adventure at Runmageddon in Warsaw

On Sunday, 4 October 2025, representatives of the PCC Group took part in the final of the Runmageddon & Motorola Business League in Warsaw. The four-person team demonstrated everything that defines this unique event: commitment, excellent energy and a competitive spirit.





Two representatives of LabAnalytika and two representatives of PCC Rokita faced the challenge with great motivation and smiles that did not fade even during the toughest obstacles. It was a shared sporting adventure full of good humour, mutual support and an atmosphere unlike any other competition.

The final course prepared by Runmageddon combined intense physical effort with great fun. Participants faced walls and ropes testing strength and technique, cold water obstacles, technical constructions and balance elements requiring precision, as well as the obligatory muddy crawl that no Runmageddon event would be complete without.

PCC representatives gave their all on the course, achieving impressive results:

- **8th place in Poland** in the company classification,
- **1st individual place** in the final for one of the team members, earning the title of Best Business League Participant 2025.

The Warsaw final was not only a sporting challenge, but also a great opportunity for integration and shared experiences. Smiles at the finish line, shared emotions and pride in the results achieved made this day truly memorable. The PCC Group once again proved that it can work as a team both at work and on a demanding obstacle course - while having a great time.

**Beata Krok**  
PCC Rokita







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